



THE REAAA INTERNSHIP PROGRAMME



Introduction:

The 103rd REAAA Council meeting in Dubai agreed to coordinate an Internship Programme for REAAA members. This programme offers members valuable work experience and opportunity to have new perspective on various processes, procedures and programme in REAAA member countries. The proposal to request each host country to ensure that interns be paid at a level at least comparable to local salaries. Air fares would also be provided. A nominal fee will be levied by REAAA for each participations from the host companies.

REAAA- is pleased to announce the REAAA Internship Program, an easy, affordable framework and any REAAA member countries can send one or more interns to work in REAAA member countries (Asia and Australasia) to be placed in top REAAA's companies for a period of one (1) year. The Internship Programme is designed to complement development-oriented studies with practical experience in various aspects of road engineering.

Objective:

REAAA offers an exciting learning experience for members of REAAA. REAAA have the ability to offer opportunities for internship programme with REAAA members in the Asia Pacific region.

Benefits:

It is an interns between members of REAAA, and ultimately an exchange of skills, knowledge and best practice. Internship Programme provide many benefits for participants and hosts.

Organization will get:

- The opportunity to have new perspectives on various processes, procedures and programs
- The increased visibility of your organization on member countries
- The freedom for professional staff to pursue other important projects and tasks
- A flexible, cost-effective work force that does not require a long-term employment commitment
- Increased opportunities for technology transfer
- Host companies gain a temporary staff person with different skills and new perspectives; staff at the host gain additional motivation as they participate in the programme.

*Interns will be a paid a salary in line with the salaries of similar employees of the host company and a return airfare by the host companies.
A nominal fee will be levied by REAAA for each participations from the host companies.*

The companies' members of REAAA are pleased to become the host of Internship Programme and to provide the followings:

- Possible number of interns that could be accommodated by your institution;
- Area of specialisation/discipline of the required intern(s);
- Recommended level of qualification of each required intern;
- Basic requirements and responsibilities of the host institutions are to:
- Identify suitable candidates from the list of candidates supplied by the REAAA, and conduct formal or telephonic interviews with the applicants (host institutions are advised to consider their Human Resource Plans when hosting interns and to consider interns as part of their staff development programmes.)
- Supply the name/s of the individual/s who will be mentoring the intern/s;
- Obtain a commitment from the mentor to participate in the intern performance management system used in the programme and;
- Indicate the project through which the intern will be trained and provide a work plan for the year for each intern. This plan for the interns' development should include goals, targets, expected outputs and skills development.

Interested host companies are invited to contact REAAA secretariat soonest possible at email address: exec.sec@reaaa.net

Interns will get:

- Bridge the gap between theoretical study and the professional world
- Gain self-confidence and motivation and develop expertise in interacting with people from different countries
- Improve significantly the level of job
- Develop professional behavior and social skills
- Increased opportunities for technology transfer
- Participants can gain new skills, motivation, new perspectives and an expanded network; plus it might be a reward for outstanding achievement.

The requirement for Interns as the followings:

- REAAA members.
- Degree in Engineering, Economics, Accounting, Finance etc. (related to road engineering and transportation).
- Experience: fresh graduate up to 5 years working experience to the related field.

Interested interns to submit to REAAA secretariat at email address: exec.sec@reaaa.net their:-

1. CVs,
2. Copies of degree & qualification,
3. Indication of areas of interest,
4. Indication of preferred host countries,
5. A short write up on why they would like to participate in this programme and how they can contribute to the host country development